Community Mediation Maryland’s vision is for every Maryland resident to have awareness of and access to affordable high-quality community Mediation Services.

FY21
Annual Report
Fiscal Year Ending June 30, 2021
Mediation Centers provided restorative approach education services in schools during the pandemic.

Conflict Management Training teaches students collaborative problem solving skills.

Dialogue Circles foster community building, problem-solving, and authentic dialogue.

Student-to-Student Mediation provides a safe space for students to feel heard, & engage in collaborative solving to meet everyone’s needs.

Attendance Mediation responds to challenges of school attendance by identifying the issues & developing a collaborative plan.

IEP Facilitation helps the IEP team communicate effectively & develop a plan that meets the child’s needs.

Welcome to the newest Community Mediation Maryland member center...

Mediation and Conflict Resolution Center of Howard County (MCRC)

MCRC, Inc. envisions a strong, vibrant, peaceful community where all members have the strategies, skills, and support to resolve conflict.

9770 Patuxent Woods Drive, #306
Columbia, MD 21046
Phone: (443) 518-7693
Email: info@mcrchoward.org
Website: https://mcrchoward.org/
Executive Director: Mark C. Booker

Training During a Pandemic

Conflict does not stop in the midst of a pandemic and CMM moved quickly to ensure training could move forward without disruption. Training continued with safety protocols including outdoor locations, masks, social distancing and daily COVID tests.

CMM kept the mission alive and strong in 2021...

Advanced Trainings: These trainings include parenting plans, large group facilitation, re-entry, mediation coordination, and school attendance training.

In-Service trainings: Supplemental training available to all mediators to focus on individual skills and principles.

Performance-Based Evaluation: The inclusive mediation certification process.

A training classroom during the pandemic
Bridge Builders: How AmeriCorps Builds Lasting Connections

After serving in Community Mediation Corps, we are proud to say over 50 AmeriCorps members have stayed in the movement by taking staff positions. Several alumni share their stories with us.

My AmeriCorps experience was the push I needed to be confident in myself. It had a way of putting me into positions where confidence is a prerequisite. It was the first time I got a chance to serve a cause higher than myself. I started by providing prisoner re-entry mediation as well as mediating in the community with Baltimore Community Mediation Center, and now serve as Community Mediation Coordinator. Service of this caliber creates a chance for anyone to be a peacemaker and life changer. I’m proud to say “I served as an AmeriCorps member for community mediation.”

2016-2017 Alumni—PAUL BRIDGEFORD

I loved my service year so much, I now work at my service site of Anne Arundel Conflict Resolution Center as the Manager of Community & Family Mediation. I started AmeriCorps wide-eyed and eager to learn, and honestly, nothing has changed. I just now have a few more wrinkles. Being part of the community mediation movement has been a humbling and transformative experience for which I am most grateful. My appreciation and reverence for AmeriCorps knows no bounds.

2018-2019 Alumni—RACHEL BRAUER

I carry my AmeriCorps/CMM experience with me everywhere I go. I liked my 1st year with Baltimore Community Mediation Center so much I stayed on for a 2nd, and then stayed on full-time as the Volunteer Coordinator. I left to be closer to family in Philadelphia, where I eventually got a PhD in Communication. I continue to be an active volunteer mediator with the Chicago Center for Conflict Resolution during my postdoctoral fellowship at Kellogg School of Management. Upon moving to London for a tenure-track position at the UCL School of Management, I joined as a volunteer with the Transforming Conflict team for Extinction Rebellion (XR) UK, and I’m seeking opportunities to volunteer as a community mediator in London. I provide pro-bono workshops for charities whenever I can, and I sneak conflict theory into my negotiations course, which focuses on interest-based listening. Mediation is life!

2008-2009 & 2009-2010 Alumni—JOSHUA BECKER

2006
Julia Hammid
Brenda Harris

2007
Shannon Baker
Lindsey Bradley

2008
Joshua Becker
Tyler Keyworth
Joy Newheart

2009
Carolyn Stilwell
Richard White
Jason Fair
Naomi Janney

2010
DJ Allen
Brandon Booth
Robyn Engle
Emmett Ward

2011
Tracee Ford
Abigail Horton
Jamie Simmons

2012
Chad Wright
Daniel Dykes
Cornell Anderson

2013
Anne Hill
Angel Burnett
Christine Uslin
Meach Gillespie

2014
Sara Cuckler
Alexa DellPiano
Talea Gillespie
Cawanna King

2015
Leah Berry
Randi Milbourne
Mary Brown-Bey
Amanda Starleper

2016
Sophie Aron
Sam Baker-Carr
Paul Bridgeford
Maddie Cochran
Celsey Graham
Jessica Basom
Carrie Meeder
Molly Wilson

2017
Erika Sorg
Natalia Jackson

2018
Fasia Hardy
Rachel Brauer

2019
Amanda Marella
Ben Kreitzburg
Lindsay Meehan

2020
Allie Matheu
Jessica Rose

2021...

I started AmeriCorps during the pandemic. To see service in action during such a scary time gave me purpose. Just a few days into Basic Mediation Training I thought “I found my people.” Even so, it wasn’t easy, but I seldom felt hopeless. A year and a half later, I sit at the same desk, except now I am the Mediation Intake Coordinator for Tri Community Mediation. We support people having tough conversations. I always had it in me, I just didn’t know it until I found myself here.

2020-2021 Alumni—JESSICA ROSE

When the pandemic began and so did unemployment, AmeriCorps was my solution! Community Mediation Corps did a conflict management training during my previous service year and since then, I knew I had to get involved with CMC. So I did, as an AmeriCorps Regional Team Leader. Starting my 2nd term, I felt uniquely prepared to support my fellow members through serving during a pandemic. That year challenged my notions of what support looks like, and taught me what it means to meet people where they are. Just an AmeriCorps members create safe spaces for mediation participants. CMC create those same safe spaces for their members. When my service year ended I was heartbroken because CMC was my home. Evidently, CMM felt the same way! Currently, I am the CMM AmeriCorps Coordinator where I support members, learn to run an AmeriCorps program, and develop my skills as both a mediator and a leader.

2020-2021 Alumni—ALLIE MATHEU

While incarcerated I received CMM mediation training. During that time, my son, an honor roll student, was murdered. His death inspired me to transform my life. After my release from prison I became an AmeriCorps member. This not only allowed me to give back, but it also helped me financially with college. I enjoyed my AmeriCorps experience and the people so much that I served twice. At the end of my 2nd term in 2012, I accepted a position with BCMC as the Mediation Coordinator. Currently, I am the State’s Attorney Mediation Coordinator. Over time, this has become my family — my home. I am proud to be the first person to become a trained community mediator while incarcerated, and mediate after being released. Making mediation known and accessible is what I am all about.

2010-2011 & 2011-2012 Alumni—CORNELL ANDERSON

Community Mediation Maryland is a proud Employer of National Service
The 10 Point Community Mediation Model

1. Train community members who reflect the community’s diversity with regard to age, race, gender, ethnicity, income and education to serve as volunteer mediators.

2. Provide mediation services at no cost or on a sliding scale.

3. Hold mediations in neighborhoods where disputes occur.

4. Schedule mediations at a time and place convenient to the participants.

5. Encourage early use of mediation to prevent violence or to reduce the need for court intervention, as well as provide mediation at any stage in a dispute.

6. Mediate community based disputes that come from referral sources, including self referrals, police, courts, community organizations, civic groups, religious institutions, government agencies and others.

7. Educate community members about conflict resolution and mediation.

8. Maintain high quality mediators by providing intensive, skills based training, apprenticeships, continuing education and ongoing evaluation of volunteer mediators.

9. Work with the community in governing community mediation programs in a manner that is based on collaborative problem solving among staff, volunteers and community members.

10. Provide mediation, education, and potentially other conflict resolution processes to community members who reflect the community’s diversity with regard to age, race, gender, ethnicity, income, education, and geographic location.

Mediation centers did 8,998 hours of outreach

CMM trained 44 Community Mediators

Mediation centers mediated 2,296 cases with 3,168 sessions

156 Community Mediators took advanced trainings with CMM

Mediation available at 699 sites

96% of participants agreed they were listened to without judgement of them or their ideas.

You Make it all Possible!

$1,000 +
Joshua A. Becker
Tilden and Mary Edwards
Facebook
Fife Family Foundation
Grossberg Company, LLC
Hannibal Kemener
Laurie & Paul Wilner

$500 - $999
Susan Meier
Phillip Perkins

$200 - $499
Bethel Charkoudian
Tracee Ford
Dianne Gilbert
Victor Iwugo
Cynthia Jurrius
Harold Kessler
Cawanna King
John King
Aileen Klein

Sheila Clark-Coleman
Caroline Cragin
Caroline Harmon-Darrow
Luanne Dashield
Laura Travis-Deprest
Karen Dolan
Elizabeth Feighner
Jill Feasley

Up to 199
AmazonSmile
Joan Lucas Anderson
Nurit Bachrach
Anne F. Belota
Leah Berry
Mary Ellen Boynton
Benjamin Brosch
Hope Bravelheart
Marshall Brooks
Valerie Brock
Andrew Burrows
Caring for Kids of Kenya, Inc.
Tina Calvert
Cecil County Community Mediation
Lorig Charkoudian
Conflict Transformation Associates
Diana Conway

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Hope Bravelheart
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Valerie Brock
Andrew Burrows
Caring for Kids of Kenya, Inc.
Tina Calvert
Cecil County Community Mediation
Lorig Charkoudian
Conflict Transformation Associates
Diana Conway

The CMM Gala is back in 2022....

Save the Date
Community Mediation Maryland’s 15th Annual Gala
Saturday, June 11, 2022
Crofton Country Club

Check our website at mdmediation.org for more details
We hope to see you there!
Thank you for your support!

$462,127  Maryland Judiciary’s Mediation and Conflict Resolution Office (MACRO)
$279,328  AmeriCorps/GOSV
$111,648  Maryland Judiciary Department of Family Administration (DJFS)
$50,000  Maryland Agricultural Education & Rural Development Assistance Fund—Rural Maryland Council Grant
$25,000  Bob Barker Foundation
$11,252  Maryland State Department of Education (MSDE)
$9,520  American Arbitration Association, International Centre for Dispute Resolution Foundation
$9,302  Governors Office of Crime Control & Prevention: Byrne Memorial Justice Assistance Grant
$5,000  Community Foundation of Washington County
$1,200  Greenbelt Consumer Cooperative

A special thank you to our Board of Directors who served between 7/01/2020 and 6/30/2021

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Mediation is free, confidential, and non-judgmental for all. Reach out to us to get started.

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301.270.9700
www.MDmediation.org
EIN: 52-2226553

Employer of National Service
AmeriCorps Peace Corps
Community Mediation Maryland
your conflict, your solutions